# Agenda

**London & Middlesex Local Immigration Partnership**

## LMLIP Central Council

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

<table>
<thead>
<tr>
<th>Time</th>
<th>Item Description</th>
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<tbody>
<tr>
<td>5:00</td>
<td>Land Acknowledgement Statement &amp; Co-Chair’s Opening Remarks</td>
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<tr>
<td>5:10</td>
<td>Declaration of Conflict of Interest</td>
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<td>Approval of Agenda</td>
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<td>Approval of Previous Minutes – November 26, 2018</td>
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<tr>
<td>5:15</td>
<td>Business Arising from Previous Minutes</td>
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<tr>
<td></td>
<td>Middlesex County Update (information): Pauline Andrew</td>
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<td>Pathways to Prosperity (information): Vicki Esses</td>
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<td>Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario – Update (information): Nabila Sissaoui</td>
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<td>Timing of meetings: Barbara Milanovic</td>
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<tr>
<td>5:35</td>
<td>LMLIP 2018-2019 Implementation Plan:</td>
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<td>- “I am London” 2018: Rose Aquino</td>
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<td>- Welcoming Communities Work Group: Vicki Esses</td>
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<td>5:45</td>
<td>2019-2022 Strategic Planning:</td>
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<td>Governance Work Group – Discussion and endorsement</td>
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<td></td>
<td>a. Justice &amp; Protection Services Sub-council;</td>
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<td>b. Overarching Priorities;</td>
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<td>c. Prioritize Central Council’s plan for 2019-2022</td>
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<td>6:50</td>
<td>Sub-councils Updates: Status of 2019-2022 Plans</td>
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<td>Closing Summary and Review of Action Items</td>
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**Next Meeting:** February 25, 2019 (Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)

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**A Community Initiative of Individuals and Organizations**

Funded by: Immigration, Refugees and Citizenship Canada  
Financé par: Immigration, Réfugiés et Citoyenneté Canada  
Co-led by: London Canada
# Minutes

**LMLIP Central Council**

**Meeting Location:** South London Community Centre, 1119 Jalna Blvd

**Date and Time:** February 1, 2019  
2:00 pm – 4:00 pm

**Present:** Mohamed Al-Adeimi, Jean-Pierre Cantin, Arthur D’Souza, Vicki Esses, Jennifer Hollis, Huda Hussein Gaston Mabaya, Sara Middleton, Barbara Milanovic, Polina Shadman, Jill Tansley, Corrine Walsh

**Regrets:** Saad Aldin, Ahmed Yahya Ali, Pauline Andrew, Rose Aquino, Mahin Ghasemiyani, Jo-Ann Hutchison, Fan Liu, Phillipa Myers, Afshan Rais, Dev Sainani, Nabila Sissaoui

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**Item Description**

<table>
<thead>
<tr>
<th>Item Description</th>
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<tbody>
<tr>
<td>1. Land Acknowledgement Statement &amp; Co-Chair’s Opening Remarks</td>
<td>Jill to connect with Janice Forsythe, Western’s Director of First Nations Studies regarding the Land Acknowledgement</td>
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</table>

Jill Tansley noted that the Land Acknowledgement is being reviewed to ensure its accuracy. However, the LMLIP will read the current version until it is revised.

Jill read the Land Acknowledgement statement and welcomed the group.

2. Declaration of conflict of interest

No conflicts of interest were declared.

3. Approval of Agenda

Agenda was moved by Gaston Mabaya, seconded by Corrine Walsh and approved.

4. Adoption of Previous Minutes

Approval of November 26 meeting minutes was moved by Vicki Esses, seconded by Jennifer Hollis. Motion carried.

5. Business Arising from Previous Minutes

All actions were completed. No business to carry forward.

6. Middlesex County Update (information): Pauline Andrew

No report

6. Pathways to prosperity: Vicki Esses

- Promising practices is going well
- Videos are being made and six will be selected for this year. Any extra videos can be carried forward to next year.
- Conference PowerPoints and videos of presentations have been posted on the website.

7. IRCC Timing of meetings: Barbara Milanovic

Immigration, Refugees and Citizenship Canada (IRCC) is asking for future meetings to be held during daytime working hours.
There was a roundtable discussion on the pros and cons of the implied change. The following feedback was received:

- The London & Middlesex Local Immigration Partnership (LMLIP) consistently meets in the evenings with positive outcomes.
- The change could interrupt regular attendance.
- Not all members are from the sector or representing an organization, hence it could pose a challenge to their attendance.
- One of our chairs will not be able to continue attending meetings during the daytime due to work commitments.
- One of the Co-chairs may not be able to attend due to their other responsibilities.
- In order to have an inclusive community our meetings should be accessible to allow a majority to attend. The last meeting had to be cancelled due to the weather and today’s rescheduled meeting, which is in the afternoon, is a good indication that daytime is not the best choice.
- A decision to meet earlier in the day would be contradictory to the reports and results of the community consultations held last fall.
- The time change could change the function of LMLIP.

Taking the above comments into consideration, it was decided to further investigate the rationale of IRCC’s decision in changing the meeting times.

Putting together data and statistics and drafting a letter to present to IRCC why the LMLIP requests keeping the evening time slot for meetings was discussed. The letter could point out the following rationale:

- a) It is not favourable to the collaborative and seems inconsistent with expressed values
- b) Limits diversity
- c) It creates a systemic barrier
- d) Contrary to creating a welcoming community

The members also suggested having a compromise in place if the decision is binding, perhaps to have the meeting changed to a day when most people can attend.

Barbara Milanovic noted that she would take back the concerns of the group and let the LMLIP know if there should be a letter.

8. LMLIP 2018-2019 Implementation Plan:

Updates from Sub-councils

Inclusion & Civic Engagement Sub-council: “I am London” – Polina Shadman
- As of February 1, 2019, 11 out of 14 “I am London” faces have been featured.
- The final three will be showcased next month.
- An event coming up on March 7, at South London is a combined event where “I am London” faces will be celebrated and speak to how volunteering was beneficial – more details are in the works.

Welcoming Communities: Vicki Esses

The planning for the March 19, 2019 event is well under way.
- The confirmed keynote speakers are:
  - Debbie Douglas speaking on prevalence of ethnic and racial discrimination; what different communities are doing; what could be done; where and what are the

Jill to draft a letter if needed.
gaps; what has OCASI done? What did other communities do to combat discrimination?
- Gertie Mai Muise speaking on: Strategies for combating discrimination – how do we get people to be allies rather than bystanders; prevalence of discrimination of indigenous; what can be done?
  - There will be a panel of three individuals sharing personal experiences and telling their stories and experiences of discrimination answering questions. The work group is looking for panelists and if anyone has suggestions they can be forwarded to the group.
  - Save the date email has been sent out and the registration will open on Eventbrite by February 5
  - Everyone will have to register
  - The event will be promoted via Eventbrite, social media, emails, contact lists, Networking for an Inclusive Community (NIC), Museum London and the Arts Councils.

Welcoming Francophone Communities:
- For the new project 'Welcoming Francophone Communities', the chosen communities/regions will be unveiled by Minister Hussein next week. The Réseau we will keep the LMLIP updated.

9. 2019 - 2022 Strategic Planning:
Governance Work Group – Discussion and endorsement
Justice & Protection Services Sub-council (JPS):
- Recently the Governance group met and discussed the JPS Sub-council and is suggesting dissolving the Sub-council and having its responsibilities integrated with members invited to join other Sub-councils.
- The Terms of Reference will have to be revised to adjust how many Sub-councils the LMLIP will function with.

As of the new fiscal year JPS to be dissolved.
Corinne Walsh motioned to approve and Mohamed Al-Adeimi seconded. Motion carried.

Overarching Priorities
A draft of the five Overarching Priorities which was reviewed by the Governance work group was shared with members for revision and endorsement.

The following is the old versus the new in italics:

1. Welcoming Community: The London and Middlesex community appreciates diversity and actively supports immigrants. All residents have a positive attitude toward and, awareness and understanding of the need to engage in the full participation of immigrants into Canadian Society

   ✓ Welcoming Community: Encouraging the London and Middlesex community to appreciate diversity and actively work to attract, support, and retain immigrants. All residents welcome the full participation of immigrants in Canadian Society and work together to eliminate racism and discrimination in all forms.

2. Communication and access to information: Communication between and among Central Council, Sub-councils, all levels of government, the community, service providers and immigrants is easily accessible, timely, clear and relevant.
Communication: Enhancing communication between and among immigrants, London and Middlesex communities, service providers and government.

3. Coordination and collaboration: Maximized outcomes for immigrants are achieved by improved coordination and collaboration among all service providers

   - Coordination and Collaboration: optimizing outcomes for immigrants through improved coordination and collaboration among all service providers.

4. Supports and services for immigrants: Immigrants have increased access to supports and services to ensure that they can fully and successfully participate in the community

   - Access to Supports and Services for Immigrants: Providing immigrants and immigrant families with timely, clear and relevant information and tools to access and navigate supports and services.

5. Reduction of systemic barriers: All levels of government, funders and institutions are engaged in order to reduce the existing systemic barriers that impede immigrants’ ability to successfully participate in the community.

   - Reduction of Systemic Barriers: Engaging all levels of government, funders and institutions to reduce systemic barriers that impede immigrants’ ability to successfully participate in the London and Middlesex community.

Priorities for Central Council’s plan for 2019-2022:

- Finalizing plans is the major work for the next meeting of the Governance group.
- The sub-councils chairs to revisit their strategic plans in light of the new 5 priorities and make any last minute adjustments.
- All strategic plans completed by end of February

System Partners meeting

- As a process in drafting LMLIP Strategic Plan, there will be a meeting called where all senior management from the school boards, Public, Catholic and French, the London Police Service, the London Public Library, Middlesex London Health Unit, United Way, City of London, London Economic Development, London Health Sciences, Fire Chief and Children’s Aid Society, and the YMCA of Southwestern Ontario will meet to discuss and to get their feedback on the next three year plan.
- In the past, the Co-chairs and Project Staff attended these meetings. However this year based on recommendation at Governance Work Group, Chairs will be invited to a breakfast meeting (7:30-9:00 am).
- Each Chair will speak briefly to the highlights of their sub-council’s work, as well as plans for the future.
- Dates will be confirmed and sent out to all.

10. New Business

Mohamed mentioned about a story on CBC which talked about racism. Polina to share the link from CBC with all members.

11. Closing Summary and Review of Action Items: Dev Sainani

Jill thanked members for attending.
Meeting was adjourned at 4:05
Next Meeting Location and Date
February 25, 2019, 5:00 pm – 7:00 pm – South London
Upcoming meeting: March 25, 2019

A Community Initiative of Individuals and Organizations
Funded by: Immigration, Refugees and Citizenship Canada
Financé par: Immigration, Réfugiés et Citoyenneté Canada
Co-led by: London
# Agenda

**LMLIP Central Council**  
**Date and Time:** February 25 2019  
5:00-7:00 pm  

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

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<td>- System Partners’ Meeting</td>
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<td>- National Settlement Council – Update (Report attached)</td>
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_A Community Initiative of Individuals and Organizations_  
**Funded by:** Immigration, Refugees and Citizenship Canada  
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**Co-led by:** London
# Minutes

**LMLIP Central Council**

**Date and Time:** February 25, 2019  
5:00 pm – 7:00 pm

**Meeting Location:** South London Community Centre, 1119 Jalna Blvd

**Present:** Mohamed Al-Adeimi, Saad Aldin, Ahmed Yahya Ali, Pauline Andrew, Rose Aquino, Arthur D’Souza, Vicki Esses, Mahin Ghasemiyani, Huda Hussein, Fan Liu, Gaston, Mabaya, Cathy McLandress, Sara Middleton, Barbara Milanovic, Phillipa Myers, Polina Shadman, Jill Tansley, Dev Sainani, Afshan Rais

**Regrets:** Jennifer Hollis, Nabila Sissaoui, Corinne Walsh

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<td>Dev read the Land Acknowledgement statement and welcomed everyone.</td>
</tr>
<tr>
<td>2. Declaration of conflict of interest</td>
<td>No conflicts of interest were declared.</td>
</tr>
<tr>
<td>3. Approval of Agenda</td>
<td>Agenda was moved by Cathy and seconded by Gaston and approved with small wording changes.</td>
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<tr>
<td>4. Adoption of Previous Minutes</td>
<td>Approval of February 1 meeting minutes was moved by Arthur and seconded by Rose. Motion carried and minutes approved.</td>
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<tr>
<td>5. Business Arising from Previous Minutes</td>
<td>IRCC Timing of meetings: Barbara Milanovic</td>
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- Barbara Milanovic reported that after the last meeting’s discussion she communicated the concerns of Central Council. A letter written by the Co-chairs was also sent to IRCC confirming the concerns of the group.
- Immigration, Refugees and Citizenship Canada (IRCC) still prefers to hold all meetings during the daytime hours.
- The rationale which IRCC reported back on is daytime meetings will accommodate work/life balance; have consistency across the province among all Local Immigration Partnerships (LIP)
- As a resolution IRCC suggested a hybrid format where out of the nine meetings held during the year some could take place from 4:00 to 6:00 pm and some 5:00 to 7:00 pm
- Another suggestion was to have the meetings held via conference calls to accommodate members who cannot be present in person.
- In order to enable conference calling, locations would need to change as the current location is not equipped to allow conferencing.
- Until we have some viable options, the meetings will remain at the same time.
System Partners’ Meeting

- Plans for the meeting with key partners in the community who don’t deliver settlement services but have a support role going well. The breakfast meeting will be on March 1st and so far 27 of partners have confirmed attendance.
- The purpose of the meeting is to discuss the draft plans/priorities/what we have accomplished and what we have achieved. Will be focusing on the top two priorities and top two achievements – discussion with the Partners and see if it resonates.

6. Middlesex County Update (information): Pauline Andrew

- Middlesex Workplace Development Partnership and Western students in the Intercultural Communications e-learning course collaborated on a Middlesex Resident Attraction Project. Narratives, videos and pictures from newcomers settled in Middlesex County or residents that have returned to Middlesex will be featured in an interactive “Story Map” or “flipbook” entitled A Place We Call Home. The launch date of the flipbook is unknown at this time.
- ‘A Welcoming Community Where Everyone Belongs’ was a one-of-a-kind Community Innovation Forum that was held in Strathroy on January 30. The two sessions were well attended. The forum initiated engagement and conversation on what makes a community welcoming.

7. Pathways to prosperity: Vicki Esses

- Project on promising practices (funded by IRCC) is a new project. Over the next two years videos will be produced sharing settlement and integration practices that work. Currently working on six videos.
- International Metropolis will be held in Ottawa in June. P2P is partnering with them to do a pre-conference looking at measuring outcomes.
- The P2P conference in October will be either in Ottawa or Toronto. More information can be found on the P2P website.

8. LMLIP 2018-2019 Implementation Plan:

Updates from Sub-councils

Inclusion & Civic Engagement Sub-council: “I am London” - Rose

- As of February 1, 2019 11 out of 14 “I am London” faces have been featured.
- Next month will showcase the final three.
- Event coming up on March 7, at South London is a combined event where “I am London” faces will be celebrated and speak on how volunteering was beneficial.

Welcoming Communities: Vicki Esses

The planning for the March 19 event is well under way.

- Registration for the event is going well.
- The planning group is still looking to confirm panelists
- There will be table discussions where people will be asked scripted questions on discrimination and how to react to situations

Measuring Outcomes: Vicki reporting on behalf of Corinne
- The Measuring Outcomes Survey will be brought in to Central Council and Sub-council meetings to be completed to save time for all. Members can complete the survey on individual laptops or paper copies.
- Surveys will be done in March with Central Council and April with Sub-councils.
- The Local Immigration Partnership surveys are now complete. Forty-five reported back and analysis is under way.

Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario: emailed update from Nabila Sisssaoui

- RIF Annual Forum was held February 19-20 with more than 60 participants. The two days of intensive work allowed a self-assessment of the seven Francophone Local Immigration Committees, to validate the terms of reference and to identify the priorities (related to the Francophone Immigration Strategic Plan 2018-2023) on which each committee will work for the next year.
- Information sessions for employers on international recruitment will take place in Toronto, Hamilton and Peel on March 14, 2019. Representatives from IRCC in Paris, Bucharest and Rabat will give details about:
  a. International recruitment, in particular bilingual skilled workers and trades people
  b. Services available year-round, free of charge for employers and International mobility
  c. Express Entry System
  d. Mobility francophone stream including LMIA – exempt work permits
  e. Ontario Nominee Program
  f. Recruitment opportunities including Destination Canada Job Fair in November 2019

9. Strategic Planning 2019 – 2022: Final review and endorsement
- The group reviewed the Central Council plan and discussed changes.
- The Sub-council plans were presented by each Chair
- There were some good discussions and feedback.
- It was suggested that initiatives should be measurable and have actionable outcomes.
- In respecting the agenda and time, group were asked to continue reviews and submit feedback via email by the end of the week, March 1, 2019.
- The feedback from the group and that of the System Partners discussion will be taken into consideration.

10. New Business

11. Closing Summary and Review of Action Items: Dev Sainani

Dev and Jill thanked members for attending.

Meeting was adjourned at 7:10

Next Meeting Location and Date

March 25, 2019, 5:00 pm – 7:00 pm
Next Meeting Location and Date
London
Upcoming meeting: April 29, 2019
# Agenda

**LMLIP Central Council**

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

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<td>a. Discussion and endorsement</td>
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<td>- Central Council 2019-2022 - Draft Plan Discussion/endorsement</td>
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<tr>
<td>6:45 pm</td>
<td>Sub-councils’ Final Updates from 2018 – 2019</td>
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<tr>
<td>6:55 pm</td>
<td>Suggested meeting dates/times: April 2019-March 2020</td>
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<td></td>
<td>2019: April 29; May 27; June 24; September 30; October 28 and November 25</td>
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<td>2020: January 27; February 24 and March 30</td>
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Next Meeting: March 25, 2019 (Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.)
London & Middlesex Local Immigration Partnership

Minutes

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1. Land Acknowledgement Statement & Co-Chair’s Opening Remarks
Jill Tansley read the new proposed Land Acknowledgement statement and welcomed everyone.

2. Declaration of conflict of interest
No conflicts of interest were declared.

3. Approval of Agenda
Agenda was moved by Phillipa Myers and seconded by Rose Aquino with the following additions:
   - As part of the Governance report, term timelines will be discussed
   - Measuring Outcomes Functional Survey

4. Adoption of Previous Minutes
The minutes of February 25 meeting moved by Cathy McLandress and seconded by Mohamed Al-Adeimi. Motion carried and minutes approved.

5. Business Arising from Previous Minutes
Immigration, Refugees and Citizenship Canada: Timing of meetings
   - The group discussed possible options for meeting times
   - While virtual meetings are an option it is not the preferred mode to meet. If needed we could try Skype (i.e. in inclement weather)
   - It was suggested that first meeting in September would be at 5 pm and following that in October would move to 4-6 pm during the winter months.
   - Meeting times will be included on upcoming meeting agendas to remind members of the timing change.

The decision to change to the new hybrid schedule in the fall was moved by Dev and seconded by Corinne. Motion carried.

System Partners’ Meeting
- The System Partners’ meeting was held as a breakfast meeting on March 1
- It was well attended with a good representation of partners
- Great engagement and good questions asked
- Location and room was great – the setting allowed good informal discussion
- Format was great
- Next time the meeting could be moved up ahead of the strategic process rather than closer to the end to allow earlier input from system partners

6. Middlesex County Update (information): Pauline Andrew

No updates.

7. Pathways to prosperity: Vicki Esses

No updates.

8. Governance

Terms of service: Co-Chair and Sub-council chairs/vice-chairs

A number of terms including those for the community Co-chair and several Sub-Council chairs and vice-chairs are due to expire in April. The Central Council accepted the recommendation of the Governance Work Group that terms of service for the Co-Chair and Sub-council chairs would be extended until January 2020, at which time they would be reviewed. It was further agreed that all terms, regardless of the year of expiry, would be renewed during the month of April.

LMLIP 2018-2019 Implementation Plan:

Updates from Sub-councils

Inclusion & Civic Engagement Sub-council: Rose Aquino

- Showcasing “I am London” faces wrapped up in March
- There was a celebration held on March 7 which was a joint celebration with the Ready to Volunteer work group, at the South London Community Centre
- It was a good networking celebratory event with 80+ attendees
- Good panelists; great dance performance by Alba’s dance group;
- Had a number of interested volunteers asking to join the LMLIP.

LMLIP Functioning/Collaborative Effectiveness Survey – Measuring Outcomes: Corinne Walsh

- Corinne introduced the LMLIP Functioning survey and explained the timelines and process. Each member would be requested to complete a survey. Some members depending on their roles may do two, one as a Central Council member and one as a Sub-council member.
- Central Council members completed the survey during the 15 minutes designated at the beginning of the meeting.
- The survey will remain open until April 5 for absentees to complete
- Results will be presented at the next meeting.
- Sub-councils will be conducting the surveys in April

Welcoming Communities: Huda

Huda Hussein updated the group on the welcoming communities event:
- Topics challenging
- Attendance was not as expected but regardless was a great positive event
- Food was good – venue was great
Panelists were great
- Some challenges were received from the speakers
- Students were great except that it would be good to have captured all comments from table discussions rather than just a summary
- A full report with will be coming out by April

Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario: emailed update from Nabila Sisssaoui

No Update.

9. Strategic Planning 2019 – 2022 : Final review and endorsement

- The final draft of the Strategic Plan was presented to the group and everyone was asked to review the contents one more time for final feedback due to LMLIP by March 28.
- Once all feedback is received, the plan will go into the final formatting phase.
- Plan to be completed and submitted as final by early May.
- Photos will be taken at the next Central Council and Sub-council meetings for the Strategic Plan.

10. New Business

11. Closing Summary and Review of Action Items: Dev Sainani

Dev and Jill thanked members for attending and requested members to come prepared for a group photo at the next meeting.

Next Meeting:
April 29, 2019, 5:00 pm – 7:00 pm – South London

Upcoming meetings:
May 27, 2019 5:00-7:00; June 24th 5:00-7:00; September 30th 5:00-7:00;

New time: October 28th 4:00-6:00; November 25th 4:00-6:00
## Agenda

### LMLIP Central Council

**Date and Time:** May 27, 2019 5:00-7:00 pm

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

<table>
<thead>
<tr>
<th>Time</th>
<th>Item Description</th>
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<tbody>
<tr>
<td>5:00 pm</td>
<td>Land Acknowledgement Statement &amp; Co-Chair’s Opening Remarks</td>
</tr>
<tr>
<td>5:05 pm</td>
<td>Declaration of Conflict of Interest</td>
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<tr>
<td></td>
<td>Approval of Agenda</td>
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<tr>
<td></td>
<td>Approval of Previous Minutes – March 25 2019</td>
</tr>
<tr>
<td>5:10 pm</td>
<td>Presentation: Newcomer Day: by Emily Low, Immigration Specialist, City of London</td>
</tr>
<tr>
<td>5:20 pm</td>
<td>Middlesex County Update: Pauline Andrew</td>
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<td>Pathways to Prosperity: Vicki Esses</td>
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<td></td>
<td>Réseau de soutien à l'Immigration francophone Centre-Sud-Ouest de l'Ontario – Update: Nabila Sissaoui</td>
</tr>
<tr>
<td>5:35 pm</td>
<td>LMLIP 2018-2019 Implementation Plan:</td>
</tr>
<tr>
<td></td>
<td>- Welcoming Communities Work Group – Vicki Esses</td>
</tr>
<tr>
<td></td>
<td>2019-2022 Strategic Planning: Central Council Work Groups – Discussion</td>
</tr>
<tr>
<td>6:45 pm</td>
<td>Sub-councils Annual Implementation Work Plans (2019-2020)</td>
</tr>
<tr>
<td></td>
<td>Newcomer Day/LMLIP 10th Anniversary - Discussion</td>
</tr>
<tr>
<td>6:55 pm</td>
<td>Closing Summary and Review of Action Items</td>
</tr>
</tbody>
</table>

**Next meeting:** June 24, 2019 (Social Services Boardroom, 1119 Jalna Blvd)

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**A Community Initiative of Individuals and Organizations**

Funded by:

- Immigration, Refugees and Citizenship Canada

Co-led by:

- Immigration, Réfugiés et Citoyenneté Canada

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15
# London & Middlesex Local Immigration Partnership

## Minutes

**LMLIP Central Council**

**Meeting Location:** South London Community Centre, 1119 Jalna Blvd

**Date and Time:** May 27, 2019

**Present:** Ahmed Yahya Ali, Mohamed Al-Adeimi, Pauline Andrew, Rose Aquino, Arthur D’Souza, Huda Hussein, Fan Liu, Gaston Mabaya, Barbara Milanovic, Phillipa Myers, Polina Shadman, Nabila Sissaoui, Jill Tansley, Dev Sainani, Corinne Walsh

**Regrets:** Saad Aldin, Vicki Esses, Mahin Ghasemiyani, Jennifer Hollis, Sara Middleton

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<thead>
<tr>
<th>Item Description</th>
<th>Information, Update, Action, Lead and Due Date</th>
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<tr>
<td><strong>1. Land Acknowledgement Statement &amp; Co-Chair’s Opening Remarks</strong></td>
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</table>
| Jill Tansley read the Land Acknowledgement statement and welcomed members. She highlighted the significant work including the reports and documents London & Middlesex Local Immigration Partnership had completed. She reported highlights of the Annual Report, the Call for Proposal, the Strategic Plan and the Achievement Report to the group.  
Highlights of the Annual Report for 2018-2019:  
- There are over 4,800 volunteer hours which translates to $282,422  
- In addition to Immigration, Refugees and Citizenship Canada’s generous support, LMLIP received $29,000 funding support from partner organizations used mainly for the All Are Welcome Here event. |  |
| **2. Declaration of conflict of interest** |  |
| No conflicts of interest were declared. |  |
| **3. Approval of Agenda** |  |
| Agenda was moved by Corinne Walsh, seconded by Pauline Andrew and approved with the following additions: Central Council group photo and the Central Council annual celebration. |  |
| **4. Adoption of Previous Minutes** |  |
| The motion to approve the minutes of March 25, 2019 was moved by Corinne Walsh and seconded by Mohamed Al-Adeimi. Motion carried and minutes approved. |  |
| **5. Newcomer Day: Emily Low, Immigration Specialist, City of London** |  |
| - Emily presented about the City's plans to have its own Newcomer Day similar to Toronto and Hamilton.  
- The plans are to hold the event on October 10 during Citizenship week. They have extended an invite to the LMLIP to be part of the day. |  |

Members requested, if possible, to have a copy of the presentation.

Polina to share Emily’s PowerPoint via email
6. Middlesex County Update: Pauline Andrew

- YMCA Southwestern Settlement Services will now deliver settlement services in Middlesex County. Firas Sefian from YMCA Southwestern Settlement Services, hopes to connect with community partners and workplaces in the County to deliver informational presentations as many farms and processing plants hire immigrants.
- YouTube video is featured on the Middlesex County website called Living in Middlesex. https://youtu.be/upIctxfjbfE
  https://www.investinmiddlesex.ca/living-here/newcomers
- An interactive flipbook called “The Place We Call Home” featuring new and returning residents to Middlesex is hoping to launch in the Fall. Cara Finn, Director of Economic Development will share how Western’s Intercultural Communications e-learning course helped create the flipbook.
- There is an updated newcomers page on the County website. Additions include information and links to settlement services, work in Middlesex website and other employment and investment links to sites that may attract new immigrants to the County.

7. Pathways to prosperity: No update as Vicki Esses sent her regrets.

8. Réseau de soutien à l'Immigration francophone Centre-Sud-Ouest de l'Ontario: Nabila Sisssaoui

- Réseau has been busy working on calls for proposals and the annual report.
- Based on the new regional strategic plan, the Francophone Local immigration committees (FLIC) are finalizing their local action plans. London FLIC is currently planning activities for National Francophone Immigration Week, which will include a movie screening at the public library. It will be sometime during the week of November 3-9. More details will be shared soon.
- London FLIC would like to partner with LMLIP on Welcoming Communities and “I am London” initiatives.
- There will be a fourth edition of the Francophone Provincial Forum November 5-7. The theme will be Innovation on Francophone integration Pathway in Ontario.

9. LMLIP 2018-2019 Implementation Plan

Measuring Outcomes: Corinne Walsh

The Survey of Functions is being analyzed and a report should be ready soon.

Welcoming Communities: Jill Tansley

- All Are Welcome Here, held on March 19 was a successful event with 150 in attendance; excellent panelists and keynote speakers Debbie Douglas and Gerti Mai Muise.
- Western students did a project survey on the role of bystanders in combating racism and presented their findings. There may be a subsequent project to expand on what was done in the spring.
- The 1000 Acts of Welcome is currently sitting at 896. We need to push to get it up to the 1,000 mark. LMLIP ran a contest at WIL and drew in a few acts.

10. LMLIP 2019-2020 Implementation Plan:

Updates from Sub-councils

All Sub-councils reported that implementation work is under way and work groups are being formed.
**Inclusion & Civic Engagement Sub-council: Rose Aquino**
- The *I am London* and Ready to Volunteer Work Group met and some decisions were made. Both groups will begin work in June.
- Work Groups will be resuming soon to begin our implementation work for the new year based on the 2019 – 2022 Strategic plan.

**Education Sub-council: Philippa Myers**

The last two meetings have not had quorum and it is becoming on an ongoing challenge. The group would like to attract a few new members.

**Health and Wellbeing: Corinne Walsh**

Corinne reported that the Sub-council had met. The work plan was discussed and some of the projects are under way:
- *Opening Doors* session which was postponed from earlier in the year to the new plan, has already been completed and it was well received.
- The Age Friendly work group has been meeting and some action steps are being worked on.

**Employment: Pauline Andrew**

- Pauline updated that the Employment Sub-council had met and will be finalizing the 2019-2020 work plan in June.

**Settlement Sub-council: Mohamed Al-Adeimi**

- Mohamed Al-Adeimi updated that the group met and initial plans are under way. The Housing Group will be meeting soon; there are new volunteers joining the Sub-council. Members who joined from the Justice & Protection Sub-council are great additions. Ana Rojas will be the lead for the ICCE service providers forum. ICCE is currently working with Ethiopian and Francophone communities.

11. **Newcomer Day/LMLIP 10th Anniversary: Discussion**

**Following are the highlights of the discussion:**

- Partnering with the City of London is a good strategic move as we all have the same focus and goal to help newcomers settle better.
- Stronger together with regards to funding/resources
- Great opportunity to showcase as a group while sharing the same issues LMLIP is passionate about
- Central Library could be a possible venue
- LMLIP 10th Anniversary should be showcased independently and not be part of the Newcomer strategy. The history of LMLIP work of 10 years needs to be celebrated.
- Partner with the Newcomer Day and have a separate day for the LMLIP celebration. Showing a timeline of the history of the LMLIP as we are all part of the better integration of the City, LMLIP, service providers – see it more as a community event.

Final thoughts were that a work group would be formed for the LMLIP celebration. All interested members were requested to inform Huda by end of the week after which a meeting would be called.
12. New Business
- Group photo will be taken to be included in the printed version of the Strategic Plan.
- Central Council Annual Celebration to be held on June 24 at the WIL Boardroom, 141 Dundas Street, 6th floor.

13. Closing Summary and Review of Action Items: Dev Sainani
Dev and Jill thanked members for attending.
Meeting was adjourned at 6:50

Next Meeting Location and Date
June 24, 2019, 5:00 pm – 7:00 pm – WIL Boardroom, 6th Floor, 141 Dundas Street
## Agenda

**LMLIP Central Council**

**Date and Time:** June 24, 2019 5:00-7:30 pm

**Meeting Location:** 6th floor, Boardroom, 141 Dundas Street, The Skill Centre.

<table>
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<tbody>
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<td>Approval of Previous Minutes – May 27, 2019</td>
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<tr>
<td>5:10 pm</td>
<td>Middlesex County Update: Pauline Andrew</td>
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<tr>
<td>5:15 pm</td>
<td>Pathways to Prosperity: Vicki – written update</td>
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<td>5:20 pm</td>
<td>Réseau de soutien à l'Immigration francophone Centre-Sud-Ouest de l'Ontario –</td>
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<td>Update: Nabila Sissaoui</td>
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<td>5:25 pm</td>
<td>LMLIP 2018-2019 Implementation Plan:</td>
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<td>- Welcoming Communities Work Group – Jill Tansley</td>
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<td></td>
<td>- LMLIP 10th Anniversary Planning Committee – Information</td>
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<td></td>
<td>- Newcomer’s Day – Information</td>
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<tr>
<td>5:40 pm</td>
<td>Updates from Sub-councils</td>
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<td></td>
<td>Closing Summary and Review of Action Items</td>
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<tr>
<td>5:50 pm</td>
<td>Dinner and Social Network</td>
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<tr>
<td>6:00 pm</td>
<td>Next meeting: September 30, 2019 (Social Services Boardroom, 1119 Jalna Blvd)</td>
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</tbody>
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Co-led by: London and Middlesex Local Immigration Partnership

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# Minutes

**LMLIP Central Council**

**Meeting Location:** 6th floor, Boardroom, 141 Dundas Street, The Skill Centre.

**Date and Time:** June 24, 2019  
5:00 pm – 7:00 pm

**Present:** Mohamed Al-Adeimi, Arthur D’Souza, Huda Hussein, Gaston Mabaya, Polina Shadman, Jill Tansley, Dev Sainani, Pauline Andrew, Fan Liu, Rose Aquino, Phillipa Myers, Ahmed Yahya Ali, Corinne Walsh, Jennifer Hollis, Sara Middleton, Mahin Ghasemiyani, Saad Aldin, Delmar Tobin, Maria D’Souza,

**Regrets:** Vicki Esses, Barbara Milanovic, Nabila Sissaoui

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1. **Land Acknowledgement Statement & Co-Chair’s Opening Remarks**
   Dev Sainani read the Land Acknowledgement statement, welcomed the group and new member, Delmar Tobin.

2. **Declaration of conflict of interest**
   No conflicts of interest were declared.

3. **Approval of Agenda**
   Agenda was moved by Yahya Ali, seconded by Corinne Walsh and approved.

4. **Adoption of Previous Minutes**
   The motion to approve the minutes of May 27 was carried by Gaston Mabaya, seconded by Phillipa Myers and approved.

5. **Middlesex County Update: Pauline Andrew**
   No update

6. **Pathways to prosperity (P2P)**
   - Vicki Esses sent her regrets as she was at a P2P preconference at International Metropolis on *How Do We Know What’s Working? Measuring Settlement Outcomes for Individuals and Communities*.
   - The conference was initially expected to have around 100 attendees, more than 180 people registered. The videos and presentations from the event will be available on the P2P website shortly.
   - P2P is holding its Annual National Conference in Toronto, October 31-November 1, with a preconference for LIPs and RIFs on October 30. More than 450 attendees are expected. Further information and registration will be available shortly.
   - The first set of videos and briefs for the P2P-led project, Developing an Evidence Base and Sharing Settlement and Integration Practices that Work, are now available on the P2P website and are receiving considerable attention.
   - The second call for nominations of promising practices is now open with five areas of focus for the nominations in this round:
o Adapting settlement and language services and supports for smaller, rural and northern communities
o Language instruction for and/or in the workplace (labour market language acquisition programs)
- Developing strategic partnerships and collaborations to provide supports for immigrant settlement and integration
o Settlement services and supports that contribute to the physical and mental well-being of newcomer individuals and families
o Services and supports for vulnerable immigrant groups
- This call for nominations will be closing on June 26, and 7-8 new practices will be highlighted via video and a brief production. The link to the nomination form is available on the P2P website.

8. Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario:
Nabila Sissaoui sent her regrets

9. LMLIP 2019-2020 Implementation Plan

Welcoming Communities: Jill Tansley
- Valy Marochko stepped down from his position as Chair. Anyone interested in stepping into the position is requested to put their name forward at the next meeting of the Welcoming Communities work group.
- Evaluations of the All Are Welcome Here still being finalized and will be made available soon.
- A one page summary of the table discussions is now complete and ready for sharing. It will be translated into French shortly.

Anti-Discrimination
- The City will continue to work with Western students. Several classes showed interest and pitched a proposal.
- The question was posted that since the student project is branded as Community Diversity & Inclusion Strategy (CDIS), does the London & Middlesex Local Immigration Partnership (LMLIP) want to collaborate or work on a stand-alone project?
- Group had some discussion and ideas and is looking into moving forward. More information will be shared when available.

All Are Welcome Student Submissions:
- As part of creating a welcoming community, over 75 students of the Thames Valley District School Board submitted a work of art depicting a symbol of All Are Welcome. The submissions will be reviewed and three will be selected to be awarded with a certificate.

LMLIP 10th year anniversary plan
- A work group has been formed and a meeting will be called to begin planning.
- There were celebration ideas from the other LIPs that will be discussed at the committee.
- Details will be shared when available.

City’s Newcomer Day plans:
- Plans are under way for Newcomer Day on October 10 and Invitations will be going out soon, The LMLIP will be taking part along with some other partners
- The Tonda Room of the Library is available for use by the LMLIP on October 10
There will be a Citizenship ceremony to be held in the Wolf Performance hall though the timing is yet to be confirmed. The LMLIP can use the Wolf Hall during the free times if needed.

10. Updates from Sub-councils

All Sub-councils reported that implementation work is under way and work groups are being formed.

Inclusion & Civic Engagement Sub-council: Rose Aquino

Work groups already in motion or meeting soon:

- *I am London* met and made some decisions. Information will be circulated soon
- Leadership group formed and meeting soon.
- Seniors’ group formed and meeting soon.
- Faith group formed and meeting soon.
- Federal election
  - Central Council discussed whether to participate in a federal all-candidates’ meeting organized by Women in Politics and the Urban League.
  - A motion to participate by submitting questions specifically pertaining to immigrants was moved and carried by majority vote.
  - As a next step, Council members will recommend questions to present to the Governance work group for endorsement.
  - Rose will look into timelines and get back to the group with more information.

Education Sub-council: Phillipa Myers

- The sub-council had quorum in June and began forming working groups
- A new group picture was retaken since majority were in attendance.

Health and Wellbeing: Corinne Walsh

- The Opening Doors session was successful and received positive feedback.
- Seniors group/Faith groups have been formed and are meeting soon.
- Guide to health resources is being developed
- The Housing work group which is a joint work group between Health and Sett met and is moving ahead with three strategies 1) Submit a statement to the City about the challenges immigrants face in housing 2) Landlord Recognition 3) Support the development of rent subsidies specifically for newcomers

Employment: Jennifer Hollis

- Jennifer and Emily Low met with the General Manager of the London Chamber of Commerce. The meeting resulted in positive take away. There is an opportunity to participate in a stand-alone recognition in the Business Awards, which is a high profile event for the London area.
- The sponsorship cost is $9,500 per year. If we decide to proceed, we will need to ensure we have funding and a pool of businesses that can be nominated to have the award category going forward at least three years
- The Employment Sub-council had an open discussion and for the most part everyone seemed enthusiastic and felt that it is a great opportunity for the LMLIP.
- The Employment Sub-council recommends moving forward with this opportunity
- Currently looking for sponsorships, which is still in discussions and need to make a decision. It would be ideal if the LMLIP could be the title sponsor.
- Proposals need to make by the end of this week to make a final decision.

**Settlement Sub-council: Mohamed Al-Adeimi**

Settlement Sub-council work groups have begun meeting and work is under way.

- The Housing group met and is working on strategies as per the Health and Well Being Sub-council update.
- Faith group met but will need to meet again with more direction as to initiatives that need to be focused on
- Seniors group will be meeting soon

**11. Newcomer Day/LMLIP 10th Anniversary: Discussion**

There is a work group that is being formed and will meet to discuss plans for the LMLIP 10th year celebration.

**13. Closing Summary and Review of Action Items: Dev Sainani**

Dev and Jill thanked members for attending and led the group for a photo on the WIL patio followed by a dinner celebration.

Meeting was adjourned at 5:55 pm

**Next Meeting Location and Date**

September 30, 2019, 5:00 pm – 7:00 pm